



# **Orientation Package**

## **2009-2010 Season**

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## EBOA EXECUTIVE PROFILES

### **EBOA President**

Stephane Labonne

As the EBOA's President Stephane is pleased to welcome all new members to the EBOA. His responsibilities include acting as a liaison between the EBOA and our various clients, chairing all executive and general meetings of the association. Stephane previously served as EBOA's member at large. Stephane can be reached by phone at 780-449-1525 (home) or by email at [stephane.labonne@edmonton.ca](mailto:stephane.labonne@edmonton.ca)



### **Vice President**

Leo Mangano

This is Leo's first year as V.P. Leo is responsible for coordinating the many social events that the EBOA has for its members throughout the year. The socials include the Christmas party, Provincial and National Appointments Event, Awards night, Golf Day and Pay night. To stay current on the upcoming events be sure to attend monthly meetings, read the online Newsletter, and check out the EBOA Forum. Leo handles and manages the library for EBOA through his home. Leo looks forward to meeting the new faces of the association during the season. Our V.P. can be reached at 780-953-6636(c) or at [leo.mangano@cai-esp.com](mailto:leo.mangano@cai-esp.com)



### **Treasurer**

Kent Heine

Kent is responsible for all financial matters of the organization. The major areas include the budget, financial statement preparation, banking, and game fee payments to officials including advances, year-end and spring league. He can be contacted at 780-462-3538 (h) or at [heinek@shaw.ca](mailto:heinek@shaw.ca)



**Senior Development & Education Officer (DEO)**

Karen Lasuik

Karen is a former ACAC and EBA player; she is currently officiating at CIS and NCAA levels as well as being one of the few FIBA certified officials in Alberta.

As Sr. DEO, Karen's role is to develop and implement educations at clinics and general meetings, and to help all members of the association take control of their individual development. If you need help with rules interpretation, how to advance a level, feel free to contact her at [hoopsref22@shaw.ca](mailto:hoopsref22@shaw.ca)



**Junior Development Officer (JDO)**

Susan Yackabowski

Susan is a former ACAC/CIS/EBA player. She has also coached many levels of basketball up to the ACAC level. She is currently officiating ACAC/CIS and will be working NCAA Div 2/3 this Fall. As JDO, her role is assist to develop and implement education clinics of new officials. She is the Chairperson for the NOCP and Mentorship Programs. If any questions, please contact her at [justcuzz55@yahoo.com](mailto:justcuzz55@yahoo.com)



**Assignor**

Gil Desmarais

Gil's job is to assign all games in the ACAC, high school and recreational leagues in the greater Edmonton area. He can be reached at 780-721-3299 (c) or at [hoops1@telus.net](mailto:hoops1@telus.net)



**Assistant Assignor**

Franco Panizzon

Franco is responsible for liaising and assigning officials for the Junior High schools (both league and tournament games) and for some out of town tournaments. Franco can be reached at 780-887-8842(c) or at [franco.panizzon@telus.net](mailto:franco.panizzon@telus.net)



### **Community League Assignor**

Ed Harasem

Ed is responsible for assigning officials for community league games. For these games Ed assigns both community members and EBOA full members. Ed can be reached at 780-988-4851 or at [eharasem@hotmail.com](mailto:eharasem@hotmail.com). Ed has attached an addendum for his community members at the end of this brochure.



### **Member at Large**

John Byrne

As EBOA's member at large, John is pleased to welcome all new members to the association. John acts, as a liaison between all members and the executive, is responsible for awards selection and presentation, arraigning and overseeing the inter-board exchange program and serving as the chair of the EBOA grievance committee. John is responsible for dealing with complaints from all leagues. He can be reached at 780-481-4125 (h), 780-428-4000 (w), 780-886-5590 (c) or at [jbyrne@ibigroup.com](mailto:jbyrne@ibigroup.com).



### **Past President**

Gary Nahornick

Gary is in his first year as appointed past president of the association. His responsibilities include maintaining and updating the bylaws and policies of the association, recruiting members to serve in executive positions and proctoring the general elections of the association. He is also a member of the grievance committee. Gary can be contacted at 780-709-1240(c) [gnahornick@shaw.ca](mailto:gnahornick@shaw.ca)



### **Secretary**

Kandee O'Leary

Kandee was appointed secretary for one year. She is responsible for the paper trail of the EBOA. She records and publishes minutes of the general and executive meetings so that all members can know what is going on. She can be contacted at **780-962-1668** (H) or **780-915-8201** (c) or at [kandeeoleary@yahoo.ca](mailto:kandeeoleary@yahoo.ca)





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## WELCOME TO THE EBOA!

### EBOA CALENDAR

#### *General meetings*

Executive meetings are on the second Tuesday of every month and General meetings are held on the fourth Tuesday of September, October, November, and January except for December where we hold the Christmas social, in February for provincial assignments and March where no meeting is held. (We are all too burned out to meet!). The Annual General Meeting (at which election of officers take place) is the last Tuesday of April and PayDay/Awards Night is on the last Saturday in May.

General meetings provide a forum for education, information transfer and for social contact outside of games.

#### **This year general meetings will be held at:**

Rosslyn Junior High located at the corner of 132 avenue and 113A street.

Meetings begin promptly at 6 p.m. except in September. Please try to arrive early!

It is important for members to attend meetings regularly to keep apprised of association affairs and to stay up to date on educational initiatives. **The association mandates that members attend 3 of the 5 general meetings each year. Meetings missed in excess of two will result in a fine of \$35 being levied against the members account for each missed meeting.**

Since there are no games scheduled during meeting times, then each member should be able to attend the allotted number of meetings. If there are any issues with attending the allotted number of meetings, you are to contact Kandee O'leary in written notice 2 days prior to the meeting date by e-mail to [kandeeoleary@yahoo.ca](mailto:kandeeoleary@yahoo.ca).

#### *Socials*

The EBOA holds three major social events each year. The first is the Christmas social to be held on December 13<sup>th</sup>, time and location to be announced at a later date. The second social event is the national and provincial appointment announcement event. This will take place on February 21<sup>nd</sup> TBA. The final event is Awards and Pay night blowout on May 29<sup>th</sup> 2010. If you have any questions or comments or would like to volunteer to help with socials please contact Leo Mangano at [leo.mangano@cai-esp.com](mailto:leo.mangano@cai-esp.com)

## ***EBOA WEBSITE***

[www.theeboa.com](http://www.theeboa.com)

One of the primary communication tools we use as an association is the website. The menu lists ten areas from which to choose. The following is a brief description of each.

- **Forum:** a discussion area where members can post game situations, rules questions and what ifs. Get other members to reply with their thought or experiences
- **Tool Kit:** hand outs, study aids, practice exams, items to help you become a better official
- **Library:** a listing of the various DVDs stocked in our library and who to contact to borrow them.
- **Community Corner:** all you need to know about community
- **Calendar:** key dates and events including major high school tournaments
- **Newsletter:** check out the latest and past editions of our on line newsletter.
- **Awards:** listing of our various awards.
- **Schools:** a listing of most locations that we service
- **Executive:** a listing of the executive members and their contact information.
- **Links:** other pertinent basketball or officiating websites.

## **THE ARBITER**



[www.arbitersports.com](http://www.arbitersports.com)

The Arbiter is a web based assigning tool used by the EBOA assignors to manage game assignments. New officials who register will have an account created by Gil Demarais. It is then up to the official to manage their account by inputting their availability into the system, updating their contact information as needed and accepting or declining assignments.

## **EDUCATION**

In 2009/2010, the EBOA will be looking to implement the new National Officials Certification Program (NOCP). The NOCP is a cooperative effort between Canada Basketball and the Canadian Association of Basketball Officials (CABO). The purpose of the NOCP is to assist in the education and development of officials. The program consists of 5 levels, 3 of which are administered by the Provincial Association (Alberta Basketball Officials Association - ABOA), 1 by CABO and 1 by the Federation of International Basketball Associations (FIBA).

The NOCP outcomes are as follows:

- Rule knowledge
- Floor mechanics
- Game management
- Court presence

Over the coming months, the EBOA will be looking to develop an implementation plan for the program. This work will include making decisions for the 2009/2010 season related to grand-parenting officials into their respective levels.

### ***Clinics***

Clinics are essential to the development of officials in the EBOA. Rule changes, interpretations and game situations are reviewed at clinics. This year we are dealing with a new program called the National Officials Certification Program (NOCP). During the October and November general meetings, about one hour will be devoted to this program. It is essential that you are there for these two meetings in order to obtain the minimum number of hours needed to obtain your certification. Each member needs to have a total of 9 hours. The other times required for the NOCP certification will be given at a later date.

### ***Evaluations***

Evaluations play an integral role in the learning and advancement of member officials. This year the EBOA is trying a new and novel approach. We have appointed Kandee O Leary as the evaluation Chairperson of the Association. Kandee has a pool of evaluators from whom the members can choose their top five choices to act as their personal evaluator. The member will be expected to contact the evaluator and arrange for evaluations and possibly work game assignments together. This relationship will also serve as a form of mentoring for the member.

## **UNIFORMS**

As officials we need to be professional and looking the part is the essential first step. It is important to have clean well kept attire to present a confident image on the floor.

EBOA uniforms consist of the following:

- Black Fox 40 Whistle [Classic]
- Striped official jersey
- Black Slacks, socks and Shoes
- Black **CABO** Jacket [not mandatory]

Uniforms need to be worn for all levels of games. During spring and summer games, black shorts may be substituted for pants if both partners are wearing the same.

### **Uniform supplies can be acquired at:**

Team Skyline – [www.teamskyline.com](http://www.teamskyline.com)

Hey Ref - [www.Heyref.ca](http://www.Heyref.ca)

Honigs Whistle Stop - [www.honigs-canada.com](http://www.honigs-canada.com)

The Officials Choice - [www.theofficialschoice.com](http://www.theofficialschoice.com)

### **Affiliations**



[www.refalberta.com](http://www.refalberta.com)



[www.cabo.com](http://www.cabo.com)



[www.fiba.com](http://www.fiba.com)

## **BEFORE THE GAME**

### ***Confirming your partner***

You are expected to contact your partner by phone or by e-mail prior to every game to confirm that both of you will actually be there. If by chance you are in a situation without a partner, you must first attempt to contact an assignor before you put the ball in play. Accordingly, it's a good idea to have the assignor's phone number in your gym bag. **If** you confirmed with your partner and **If** you tried to contact an assignor, but you still have no partner, you will get paid an extra half-game fee for working by yourself. If your assignor sent you out to work a game solo, the extra half- game fee will be applied.

### ***Pre-game discussion***

Arriving at least 15 minutes before the start time of your game is essential. This time will allow you to meet briefly with your partner and review potential game situations, to review rules or interpretations, and to prepare mentally for the ensuing contest. A well-prepared official will not be caught by surprise by most game situations. Clearly discussing potential problems will allow both partners to react appropriately should something out of sorts arise during the game.

## **AWARDS**

The EBOA has numerous awards available to the membership. Any other member may nominate officials. The executive makes final selections.

**Bob Sexsmith Award - Most Improved Senior Official**

**Ed Tomick Award - Most Improved Intermediate Official**

**Vlad Eshenko Award - Most Improved Sop. Or Junior Official**

**Moe Allen Award - Rookie (Novice) of the year**

**Howie Farrell Award - Love of the Game Award**

**Honorary Life Membership - Recognition**

Awards are presented at the annual awards night gala on May 29, 2010 and the location to be announced later.

## **ASSIGNMENTS**

As a novice official, the only assignments you will receive AT THIS TIME are community league games. Make sure that ED HARASEM knows your availability so that he can assign games to you. Junior high season opens in January, although there are several tournaments held in December, you will then get assignments from FRANCO PANIZZON. If you have previous officiating experience or have skills which are beyond the norm, this will be made known to the ASSIGNOR, GIL DESMARAIS, and he will give you assignments in the adult recreational league and/or high school.

**N.B.** To officials at all levels: missing an assignment is **unacceptable**. You must contact an assignor if you are unable to make your games for any reason. Failure to do so will result in a fine equal to **double** the game fees.

## **SPRING AND SUMMER LEAGUES**

Basketball is now being played year round in the Edmonton area. As members of the EBOA you are eligible to officiate in these leagues. At the end of March, email Gil or Franco to let them know of your interest in working during the spring and summer.